As the one year anniversary of my joining the Laborers Training Center approaches, it is probably time to do a checkup on what we have been doing over the last year. When I arrived in June of 2005, the potential of the LTC was evident, but everyone agreed we were not taking full advantage of that potential. Well, we figured the formula out, and it’s all about communication. Communicating with our Union members, communicating with our signatory contractors, communicating with our communities about what the Laborers’ Training Center and by association, the Laborers’ Union, have to offer. We can and do have the greatest and most up to date training available, but if no one knows about it, it is of little value to anyone.

As you can see from these accompanying photos, the word is getting out about our training. Our Mobile Unit is on the road training and demonstrating. Our Instructors are reaching out to contractors like J.F. Shea and Conco Cement. Many of these photos are of off-site training. A number of our contractors are joining forces with the Laborers’ Training Center providing material, equipment, and locations to train our members. Next quarter, we will be starting a feature to highlight their participation.

The Terence J. O’Sullivan Laborers’ Training Center is no longer the best kept secret in Northern California. We are growing and will always be striving for improvement. If you have not yet attended training or even visited the Training Center, now is the time to take advantage of all we have to offer.
<table>
<thead>
<tr>
<th>COURSES</th>
<th>START DATES</th>
<th>LENGTH</th>
<th>PREREQUISITE</th>
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<td></td>
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<td>Basic Air Track Orientation</td>
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<td>Advanced Concrete Finishing</td>
<td>September 11</td>
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<td>Concrete or Fundamentals</td>
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<td>Asphalt Paving Techniques</td>
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<td>2 Weeks</td>
<td>N/A</td>
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<td>August 14</td>
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<td>August 2</td>
<td>2 Days</td>
<td>N/A</td>
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<tr>
<td>Bilingual Const. Com. (Concrete)</td>
<td>September 7</td>
<td>2 Days</td>
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<td>Bilingual Const. Com. (Pipe Laying)</td>
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<td>2 Days Each</td>
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<tr>
<td>Blueprint Reading</td>
<td>July 10</td>
<td>2 Weeks</td>
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</tr>
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<td>Concrete Techniques</td>
<td>Sept. 2, 9, 16 &amp; 23</td>
<td>4 Days</td>
<td>Must attend 4 Saturdays</td>
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<td>Directional Drilling Orientation</td>
<td>July 31</td>
<td>2 Weeks</td>
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<td>Fundamentals of Construction</td>
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<td>Grade Checking</td>
<td>July 17</td>
<td>2 Weeks</td>
<td>N/A</td>
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<td>Pipe Laying Techniques</td>
<td>September 18</td>
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<td>Shotcrete</td>
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<td>Aerial Work Platform</td>
<td>July 18, Aug. 10 &amp; 31 &amp; Sept. 14</td>
<td>1 Day Each</td>
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<td>Forklift Certification</td>
<td>August 9 &amp; August 30</td>
<td>1 Day Each</td>
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<tr>
<td>(Advanced)</td>
<td>July 10, Aug. 21 &amp; September 18</td>
<td>1 Week Each</td>
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<tr>
<td>Forklift Certification</td>
<td>September 6</td>
<td>1 Day Each</td>
<td>Experience required</td>
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<tr>
<td>(Beginner)</td>
<td>August 14, Aug. 28 &amp; Sept. 25</td>
<td>1 Week Each</td>
<td>N/A</td>
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<td>Skid-Steer Loader (Advanced)</td>
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<tr>
<td>Skid-Steer Loader (Beginner)</td>
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<td>ENVIRONMENTAL</td>
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<td>Asbestos Worker Initial</td>
<td>July 17 &amp; September 11</td>
<td>1 Week Each</td>
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<td>(Spanish)</td>
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<td>1 Day Each</td>
<td>Valid Certificate Required</td>
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<td>Asbestos Recertification</td>
<td>July 5 &amp; August 28</td>
<td>1 Day Each</td>
<td>Valid Certificate Required</td>
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<td>(Spanish)</td>
<td>August 3 (5 PM start)</td>
<td>2 Days</td>
<td>Valid Certificate Required</td>
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<td>Hazardous Waste Re-Certification</td>
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<td>1 Week Each</td>
<td>200 hours worked</td>
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<td>Hazardous Waste Removal</td>
<td>July 13</td>
<td>1 Day</td>
<td>Valid Certificate Required</td>
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<td>Lead Re-Certification (English)</td>
<td>July 6 &amp; 27, Sept. 5 &amp; 27</td>
<td>1 Day Each</td>
<td>Valid Certificate Required</td>
</tr>
<tr>
<td>(Spanish)</td>
<td>July 11, August 7 &amp; Sept. 13</td>
<td>3 Days Each</td>
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<td>Lead Worker Initial (English)</td>
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<td>2 Days</td>
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<td>Mold Remediation</td>
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<tr>
<td>SAFETY</td>
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<tr>
<td>BATIC (Refinery Safety)</td>
<td>July 6 &amp; 26, Aug. 10 &amp; 29 &amp; Sept. 12</td>
<td>1 Day Each</td>
<td>N/A</td>
</tr>
<tr>
<td>Confined Space</td>
<td>July 3</td>
<td>1 Day</td>
<td>N/A</td>
</tr>
<tr>
<td>Fire Watch Safety</td>
<td>July 7 &amp; 28, Aug. 11 &amp; 25</td>
<td>1 Day Each</td>
<td>N/A</td>
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<tr>
<td>Fire Watch Safety</td>
<td>September 1,13 &amp; 29</td>
<td>1 Day Each</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Training News - Page 2
Capacitación y divulgación comunitaria

La acercarse el primer aniversario de mi ingreso en el Centro de Capacitación de los Obreros, probablemente ya es tiempo de hacer una revisión de lo que hemos hecho durante el último año. Cuando yo llegue aquí en Junio del 2005, la habilidad del Centro era obvia pero todos estábamos de acuerdo en que no estábamos aprovechando todas esas ventajas y habilidades. Bueno, descubrimos que la fórmula y la clave era la comunicación. Comunicación con los miembros de nuestro sindicato, comunicación con nuestros contratistas signatarios, comunicación con nuestras comunidades sobre lo que ofrece el Centro de Capacitación de los Obreros y, por asociación, el Sindicato de los Obreros. Disponemos de la mejor y más actualizada capacitación, pero si esto no se sabe, no le sirve a nadie.

Como pueden ver en estas fotos, se está corriendo la voz sobre la capacitación.

Nuestra unidad móvil está en la calle haciendo capacitación y demostraciones.

Nuestros Instructores están comunicándose con contratistas como J.F. Shea y Conco.

Muchas de estas fotos son de capacitación externa.

Varios contratistas unen fuerzas con el Centro de Capacitación de los Obreros suministrando material, equipo y lugares para capacitar a nuestros miembros. El próximo trimestre iniciaremos un plan para destacar la participación de estos contratistas.

Continúa en la Página 4
IMPORTANT REMINDER:

All trainees/apprentices are expected to be on time for all courses and to be suitably attired with work clothing and work boots. NO shorts, tank tops, or tennis shoes will be allowed in class or in the dining area. NO head gear will be allowed in the dining room. Registration for all courses is from 6:00 a.m. to 7 a.m. the first day of classes. After the first day, classes begin at 6:30 a.m. Classes end at 3:00 p.m. Those arriving late will NOT be accepted.

Please note that courses of one week or longer in length require drug testing. Cursos de una semana o más tiempo de duración requieren exámen de drogas.

Directions to the West Sacramento Training Center:
Take the HARBOR BOULEVARD exit off U.S. 50/Business 80 towards Harbor Boulevard/Port of Sacramento. Continue on Harbor Boulevard for approximately 1/2 mile. At the Industrial Boulevard intersection at the entrance to the Port, make a right and continue a half mile on Industrial. The entrance to the Laborers’ Training Center is on your left at a yellow pole gate. Follow the signs to the Administration Building.

West Sacramento Training Center address is:
2901 Industrial Boulevard
West Sacramento, CA 95691-3419

West Sacramento Training Center: (916) 375-0191
FAX is (916) 375-0227
E-mail: training@norcalaborers.org

Directions to the San Ramon Training Center:
Take the ALCOSTA BOULEVARD WEST exit off Highway 680. After you cross the intersection at San Ramon Valley Boulevard, the road changes to Westside Drive. Stay in the straight-ahead lane and look on your left for the large sign and gate leading to the Training Center. Proceed up the hill to the Administration building (on the left).

San Ramon Training Center address is:
1001 Westside Drive
San Ramon, California 94583-4098

San Ramon Training Center: (925) 828-2513
FAX is (925) 828-6142
E-mail: training@norcalaborers.org
### Terence J. O'Sullivan Laborers' Training Center

**Schedule of Courses, West Sacramento Campus (Horario de Clases)**

*July 3 through September 30, 2006*

<table>
<thead>
<tr>
<th>COURSES</th>
<th>DATES</th>
<th>LENGTH</th>
<th>PREREQUISITE</th>
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<tr>
<td><strong>Apprenticeship</strong></td>
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<tr>
<td>Apprenticeship Follow-Up</td>
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<td>2 Weeks</td>
<td>Registered Apprentices</td>
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<td>Apprenticeship Initial</td>
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<td>3 Weeks</td>
<td>Registered Apprentices</td>
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<tr>
<td><strong>Construction</strong></td>
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</tr>
<tr>
<td>Concrete Techniques</td>
<td>August 28</td>
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<td>Sept. 25</td>
<td>3 Days</td>
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<td>Asphalt Paving Techniques</td>
<td>July 10</td>
<td>2 Weeks</td>
<td>N/A</td>
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<tr>
<td>Blueprint Reading</td>
<td>Sept. 28</td>
<td>2 Days</td>
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<td>Directional Drilling Orientation</td>
<td>July 8, 15, 22, &amp; July 29</td>
<td>4 Days</td>
<td>Must attend 4 Saturdays</td>
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<tr>
<td><strong>Equipment</strong></td>
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<td></td>
</tr>
<tr>
<td>Aerial Work Platform</td>
<td>July 6, Aug. 17, Sept. 5 &amp; 19</td>
<td>1 Day Each</td>
<td>N/A</td>
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<tr>
<td>Forklift Certification (Advanced)</td>
<td>August 15</td>
<td>1 Day</td>
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<td>Forklift Certification (Beginner)</td>
<td>August 7 &amp; September 4</td>
<td>1 Week Each</td>
<td>N/A</td>
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<td>Skid-Steer Loader (Advanced)</td>
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<td>Hazardous Waste Removal</td>
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<td>1 Week</td>
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<td><strong>Safety</strong></td>
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<td>Confined Space</td>
<td>Sept. 6 &amp; Sept. 20</td>
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<tr>
<td>Fire Watch Safety</td>
<td>August 4</td>
<td>1 Day</td>
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<td>First Aid/ CPR</td>
<td>July 5, Sept. 7, &amp; Sept. 21</td>
<td>1 Day Each</td>
<td>N/A</td>
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<td>Flagging Certification</td>
<td>July 7 &amp; 13, Aug. 18, Sept. 8 &amp; 22</td>
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<td>OSHA 10-Hour Orientation</td>
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<td>Traffic Control</td>
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<td><strong>Welding</strong></td>
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<td>Oxy Torch Cutting</td>
<td>July 14</td>
<td>1 Day</td>
<td>N/A</td>
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</table>

**Important Reminder:** All trainees/apprentices are expected to be on time for all courses and to be suitably attired with work clothing and work boots. No shorts, tank tops, or tennis shoes will be allowed in class or in the dining area. No head gear will be allowed in the dining room. Registration for all courses is from 6:00 a.m. to 7 a.m. the first day of classes. After the first day, classes begin at 6:30 a.m. Classes end at 3:00 p.m. Those arriving late will NOT be accepted.

**Recordatorio Importante:** Se les requiere a todos los estudiantes y aprendices el llegar a tiempo a todos los cursos y venir vestidos apropiadamente con ropa y botas de trabajo. Pantalones cortos, camisetas sin manga, o zapatos de tenis no serán permitidos en ninguna de las clases o en el comedor. No es permitido entrar al comedor con sombrero. La registración para todos los cursos es de las 6:00 a las 7:00 de la mañana. Después del primer día de clases, las clases empiezan puntualmente a las 6:30 de la mañana y terminan a las 3:00 de la tarde.
A typical training day at the Laborers’ Training Center

Rigging & Signaling Course

Grade Checking Course

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Kiewit Pacific
Below are some of the courses we offer...
Come train with us!

Fire Watch Safety

Aerial Work Platform

Concrete Demolition

Directional Drilling
The spring and summer months are always a busy time for the apprenticeship program. Not only are we gearing up for the traditional construction season, we are also focusing on meeting an ever increasing demand from our contractor partners – a demand that has caused the number of apprentices to nearly double over the past two years. Because all indicators point to a robust year of construction work, 2006 is proving to be no exception.

One way of meeting this demand was the creation of a new apprenticeship pathway for those who want to focus on learning how to become a successful hod carrier. This spring, we held our inaugural initial hod carrier apprenticeship class. The class consisted of those who were sponsored by masonry contractors and those looking to expand their skill and marketability.

While in the three-week initial class, apprentices are taught the proper use of hod carrier tools including the forklift for which they earn a certification. The apprentices are fortunate to have a veteran hod carrier turned valued instructor in Dave Petrosky. Dave came to the training center with over 31 years of experience as a hod carrier where he worked for contractors such as John Jackson Masonry and Bratton Masonry. During Dave’s time as a hod carrier, he worked on projects such as the Nugget and Silver Legacy Casinos, Sacramento’s I MAX theatre, Sheraton Hotel and many prisons throughout California. Citing the constant need for skilled hod carriers, Dave noted, “the time for a class like this is definitely now. Coming from the field, I know that a program like this will benefit everyone who participates in it. When I started out, I learned how to work by doing things incorrectly and sometimes getting hurt. With this program, hod carrier apprentices leave the three week initial class with enough training to work safe and know what is expected of them out in the field.”

> See “Laborers Apprenticeship” on Page 9
Meeting the Demands of a Scaffold Instructor Dave Petrosky

Apprentice Robert Mather checks the sturdiness of a scaffold.

Apprentice Adam Swanberg practices safe block cutting techniques.

When asked what he hoped to get out of the apprenticeship program Adam Swanberg who is sponsored by John Jackson Masonry responded, “to obtain the training and certifications necessary in order to build a career as a hod carrier.”

When you get right down to it, apprenticeship is about one thing – the future. It gives tomorrow’s journeymen and women the foundation they need to start a long and successful career while affording contractors the opportunity to groom future leaders to fill the shoes of their retiring journeyman and foremen. These two scenarios – the apprentices sharing their experiences and success along with the contractor who says “send me another one, just like the last one” – will keep the apprenticeship program in high gear as we strive to keep the customer happy.

If you know anyone whom you feel should be considered for our program please gives us a call – we definitely want to hear from you. We can be reached at 925/556-0858.

Primavera y verano es el tiempo de más actividad para el programa de Aprendizaje. No sólo estamos preparándonos para la temporada tradicional de la construcción, sino que también estamos dedicados a satisfacer una demanda cada vez mayor de parte de nuestros socios contratistas. Por ésta razón, casi se ha duplicado el número de aprendices durante los últimos dos años. Dado que todo indica un año fuerte en la construcción, el año 2006 parece no ser la excepción.

Para cumplir con esta demanda, creamos una nueva opción de aprendizaje para aquellos que tienen como objetivo aprender cómo llegar a ser un exitoso obrero de albañilería. Esta primavera, tuvimos nuestra clase inicial de apertura del curso de aprendiz para obrero. Asistieron aquellos que estaban patrocinados por contratistas de albañilería y aquellos que buscan ampliar sus habilidades y posibilidades de conseguir trabajo.

En la clase inicial de tres semanas, se enseña a los aprendices el uso correcto de las herramientas de un obrero. También aprenden como operar la maquinaria de montacargas, por la cual obtienen una certificación. Los aprendices tienen suerte de tener a Dave Petrosky, un veterano obrero convertido en un valioso instructor. Dave llegó al centro de capacitación con más de 31 años de experiencia como obrero trabajando para diversos contratistas, entre ellos, John Jackson Masonry y Bratton Masonry, en proyectos como el Casino Silver Legacy, el Casino Nugget, el teatro I MAX, Sheraton y muchas prisiones en todo California. Al hablar sobre la permanente necesidad de obreros calificados, Dave comentó: “definitivamente, éste es el momento...
More than 30 years ago, Northern California was the birthplace of the concept of a formalized program of training Construction Craft Laborers to ensure they work safely and productively. The training program is funded through an agreement between LIUNA and its signatory contractors in 46 Northern California counties.

Every year, the Terence J. O’Sullivan Laborers’ Training Centers train thousands of LIUNA members in a variety of skills and techniques. Currently, more than 50 courses are offered at our state-of-the-art campus nestled on 300 acres of rolling hills in San Ramon, California, and the majority of these courses are also taught at our satellite campus in West Sacramento, California.

Our Instructors are committed to providing the highest quality instruction available in the industry today, and our staff is also committed to making the entire training experience a pleasant one.

The Northern California Laborers’ Training Center also offers off-site training for those signatory contractors who would prefer to train their employees at their job sites.

The courses we offer via our Mobile Unit are:

- Asbestos Removal Re-Certification
- Grade Checking
- Bilingual Asphalt Communication
- Hazardous Waste Re-Certification
- Bilingual Concrete Communication
- Hilti Tools Operation
- Bilingual Pipe Laying Communication
- Lead Removal Re-Certification
- Blueprint Reading
- OSHA 10-Hour
- Competent Person
- Oxy Torch Cutting
- Concrete Cutting
- Pipe Fusion
- Fire Watch Safety
- Refinery Safety
- First Aid & CPR
- Skidsteer Loader Operation
- Flagger Certification
- Traffic Control
- Forklift Re-Certification
- Work Platforms (Boom/Scissor)

Contact Training Director Vic Macias to arrange off-site training. He can be reached at (925) 828-2513 or via e-mail at: vmacias@norcalaborers.org.

There is nothing better than hands-on training. Come see for yourself!

- Skidsteer Loader Course
- Concrete Pour Training
- Concrete Wall Hands-on Training
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- Blueprint Reading
- Competent Person
- Concrete Cutting
- Fire Watch Safety
- First Aid & CPR
- Flagger Certification
- Forklift Re-Certification
- Grade Checking
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- Work Platforms (Boom/Scissor)

Contact Training Director Vic Macias to arrange off-site training. He can be reached at (925) 828-2513 or via e-mail at: vmacias@norcalaborers.org.
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Laborers’ Training Center
1001 Westside Drive
San Ramon, California 94583
(925) 828-2513
E-mail: training@norcalaborers.org

NEWSLETTER STAFF
Contributors:
Ed Campiotti
Vic Macias
Jeff Armstrong

Editing & Layout:
Chave Groh

INSIDE:
• Summer 2006 course schedules
  (Horarios de clases)
  Pages 2 & 3
  (San Ramon)
  Page 5
  (West Sac.)
• Training & Outreach (in Spanish)
  Pages 3 & 4
• Apprenticeship
  Meets the Demands
  Pages 8, 9 & 10
• Board of Trustees
  Page 6

Apprentices receive excellent training.