The Apprenticeship Program celebrates another record breaking year!

¡El Programa de Aprendizaje celebra otro año de romper records!

Assemblyman Sandré Swanson (Center) pictured with representatives from Local 304 and Apprenticeship Program graduates.

(L-R) Jose Chavez, Manuel Velasco, Rene Perez, Jessica Stankovich-Muñoz, Mauricio Díaz, and Ricardo Cardenas.

NORTH BAY CONSTRUCTION OUTSTANDING ACHIEVEMENT IN APPRENTICESHIP

President Steve Geney accepts the award presented to North Bay Construction for outstanding achievement in Apprenticeship.

(L-R) David George Local 139, Will Earshaw, Mike Cossey, and Steve Geney of North Bay Construction and Jeff Armstrong of the Apprenticeship Program.

Our Mission

The Laborers’ Training Center provides Union Laborers comprehensive quality training emphasizing safety, skills and knowledge to increase their marketability and value to themselves, the Signatory Contractors and the Construction Industry.
Congratulations to the Apprenticeship Graduating Class of 2008!

TABLE OF CONTENTS

RISING TO THE CHALLENGE ................................................................. pg. 3
LEVANTÁNDOSE AL RETO

APPRENTICESHIP GRADUATION CEREMONY BREAKS PREVIOUS RECORDS ........................................................................ pg. 5
LA CEREMONIA DE GRADUACIÓN DEL PROGRAMA DE APRENDIZAJE ROMPE RECORDS ANTERIORES

APPRENTICESHIP GRADUATION - CLASS OF 2008 ................................ pg. 7
GRADUACIÓN DEL PROGRAMA DE APRENDIZAJE - CLASE DEL 2008

NORTHERN CALIFORNIA LABORERS' LOCAL UNION OFFICES .............................................................. pg. 8

SAFETY CORNER ..................................................................................... pg. 9

SCHEDULE OF CLASSES - SAN RAMON CAMPUS ........................................................................ pg. 10
HORARIO DE CLASES DE SAN RAMÓN

SCHEDULE OF CLASSES - WEST SACRAMENTO CAMPUS ................................................................ pg. 12
HORARIO DE CLASES DE SACRAMENTO

MOBILE TRAINING UNIT ........................................................................ pg. 14

DIRECTIONS AND MAPS ....................................................................... pg. 15
DIRECCIONES Y MAPAS

Jeff Armstrong, Joe Ochoa and Rocco Davis at the Apprenticeship Graduation Ceremony for the class of 2008
During the present economic situation many Signatory Contractors have had to adjust their approach to business. Some contractors have gone out of their specialty area into areas that will produce income so that they can remain solvent until the economic climate changes. Many of our Laborers have also become specialized in certain construction skills and are taking equipment, construction, and safety courses at the Laborers’ Training Center, which will make them more valuable to their contractors.

Contractors are taking the opportunity of training their Laborers in new skills or recertification of skills, now that their schedule is not as hectic. Our phones at the Laborers’ Training Center have been ringing off the hook with requests from contractors for training at their site, or at the San Ramon and Sacramento training centers. Laborers that had no time to take courses because of their job demands, have gone to their Locals requesting to be scheduled for classes to improve, or learn new skills that will increase their chances of being dispatched when a contractor calls.

The Laborers Training Center continues to provide our core Construction, Equipment, Safety, Environmental, and Apprenticeship Classes to our Laborers. These courses help train new members and sharpen Journeyman Laborers skills. Many of these courses require the use of mathematics in order to become proficient. Concrete, Asphalt, Grade Checking and Pipe Laying to name a few, are courses that require mathematics. In order to improve the ability of our Laborers to grasp the math portion of these courses, we will be offering a Basic Construction Math Class in English and Spanish in the Spring Quarter Schedule.

Working with contractors to fulfill their needs of up-to-date training is necessary for the survival of our Signatory Contractors. Some contractors have gone out of their specialty area into areas that will produce income so that they can remain solvent until the economic climate changes. Many of our Laborers have also become specialized in certain construction skills and are taking equipment, construction, and safety courses at the Laborers’ Training Center, which will make them more valuable to their contractors.

The Laborers Training Center continues to provide our core Construction, Equipment, Safety, Environmental, and Apprenticeship Classes to our Laborers. These courses help train new members and sharpen Journeyman Laborers skills. Many of these courses require the use of mathematics in order to become proficient. Concrete, Asphalt, Grade Checking and Pipe Laying to name a few, are courses that require mathematics. In order to improve the ability of our Laborers to grasp the math portion of these courses, we will be offering a Basic Construction Math Class in English and Spanish in the Spring Quarter Schedule.

“Welding” seams with T-Lock compound in classroom and hands-on.  
Tunnel Boring Machine used for the project
tractors as well as the Laborers’ Union, especially during the present economic situation. Signatory Contractors Traylor – Shea, a Joint Venture, needed to have their labor force trained to install 400,000 linear feet of T Lock liner manufactured by Ameron for the UNWI 1 & 2 Project in Sacramento. Our International Representative, Ron Myers arranged the meeting with Executive Director, Joe Ochoa, Senior Instructor/Supervisor, Jerome Williams, and I, with Traylor - Shea Project Manager Dave Ferguson and his staff. When the meeting had concluded we had agreed to partner in the training of the Traylor- Shea Laborers, and Mr. Ferguson had agreed to provide the T Lock equipment and liner material to train our members at the Laborers’ Training Center. Senior Instructor/Supervisor, Jerome Williams received a “Train the Trainer Course” in the T Lock technique from Ameron Director of Operations, Mr. Mike Carruth during the certification process of the Traylor - Shea Laborers. We now have the ability to train our members in the T Lock technique, and to provide trained laborers for the Traylor - Shea Project, as well as future projects.

Using the resources from one class to assist in creating or adding to another class is not new to the Laborers’ Training Center approach to training. Continuing this approach will ensure that we will use our resources in an efficient manner and reduce our costs. Training will in no way be compromised, so proper planning will help us reach our training goals. Our Shotcrete class conducted by our instructor Dave Petrosky is a perfect example; the shotcrete material that was used in the practical part of the class was used to continue the building of our mock tunnel for our future Safety Tunnel Training Class.

The Laborers’ Training Center will continue to improve the training and quality of our Laborers, and the unification of our Signatory Contractors and Laborers’ Locals will help us out of these troubled times.
On February 7, the Northern California Laborers' Apprenticeship Program graduated its largest class to date. Over 200 guests watched and cheered as 120 graduates marked their passage from apprentice to journey worker.

Matching previous milestones such as graduating at least one apprentice from each affiliated local simply would not suffice this year. Going one step further, the program graduated apprentices from each of its four programs - Construction Craft Laborer, Brick Tender, Plaster Tender and Parking and Highway Improvement Painter. As a testament to just how popular the apprenticeship program has become, during 2008 we also passed the 600 apprentice mark for the first time in our 10 year history.

Jeff Armstrong, Director of the Apprenticeship Program, welcomed the many family members and union representatives who made the drive to the Terence J. O’Sullivan Laborers’ Training Center in San Ramon to show their support. He then introduced a number of distinguished guests who were all proud to be our partners and a part of the ceremony.

After a moving invocation by Sam Robinson, Business Manager of Hod Carriers Local 166, the Executive Director of the Training Center, Joe Ochoa, welcomed all in attendance.

Next up was Rocco Davis, Pacific Southwest Regional Manager, Laborers’ International Vice-President, and Special Assistant to the General President. After offering his congratulations, Rocco spoke about the opportunities that lie ahead for all the graduates and encouraged all to become active members in their local unions.

Raul Galvan of the California Division of Apprenticeship Standards addressed the graduates and detailed the State’s role as a partner in apprenticeship. Raul continues to play an integral role in our program’s development. His dedication to apprenticeship in general and apprentices in particular was evident as he congratulated the graduates on their achievement and commended them for their accomplishments.

Also on hand to praise the graduates was the Principal of the Petaluma Adult School, Carol Waxman. The Petaluma Adult School serves as the Program’s Local Education Agency (LEA). The role of the LEA is to act as our liaison with the California Department of Education. Carol has been deeply committed to the growth and success of our Program by ensuring we get the support we need from the Department. Some of that commitment was on display as she lauded the graduates for achieving an important milestone.

Igualando marcas previas tales como graduarse por lo menos un aprendiz de cada local afiliado, simplemente no fué suficiente este año. Yendo un paso más allá, el programa de aprendizaje graduó aprendices de cada uno de sus cuatro programas - Construcción de Obra, Brujería, Plaster Tender y Perfecciónamiento en Vial. Como un testimonio de que tan popular se ha convertido el programa de aprendizaje, durante el 2008 también se sobrepasó por primera vez la marca de 600 aprendices en nuestros 10 años de historia.

El Director del Programa de Aprendizaje, Jeff Armstrong, dió la bienvenida a todos los familiares y a los representantes de la unión, quienes se dieron cita para demostrar su apoyo en el Centro de Capacitación para los Obreros Terence J. O’Sullivan en San Ramon. Se dió a la tarea de presentar a un número de distinguidos invitados quienes están orgullosos de ser nuestros asociados a la vez ser partidarios de la ceremonia.

Después de una invocación conmovedora por Sam Robinson, Gerente General de Hod Carriers Local 166, el Director Ejecutivo del Centro de Capacitación, Joe Ochoa, dió la bienvenida a todos los presentes.

Enseguida le tocó el turno a Rocco Davis, Gerente Regional de Pacific Southwest, Vice-Presidente de la Unión Internacional de Obreros y Asistente Especial para el Presidente General. Después de ofrecer sus felicitaciones, Rocco habló acerca de las oportunidades que se presentarán y animó a todos los aprendices a ser miembros activos de sus uniones locales.

Raúl Galván de la División de Estándares de Aprendizaje de California se dirigió a los graduados y describió en detalle el papel que el Estado desempeña como asociado del aprendizaje. Raúl continuó desempeñando un papel integral en el desarrollo de nuestro programa. Su dedicación al aprendizaje y al programa en particular se hizo evidente al felicitar a los graduados por su éxito.

También estuvo presente la Directora de la Escuela de Adultos de Petaluma, Carol Waxman, quién elogió a los graduados. La Escuela para Adultos de Petaluma funciona como la Agencia Local de Educación (LEA) para el programa. El papel que desempeña la LEA es actuar como enlace con el Departamento de Educación de California. Carol se mantuvo profundamente dedicada al crecimiento y progreso de nuestro Programa...
This year’s recipient of the award for Outstanding Achievement in Apprenticeship was North Bay Construction. This award is given to the contractor who demonstrates the highest level of involvement in apprenticeship and shows a real commitment to the success of the Program while recognizing the important role apprentices can play in contributing to a company’s prosperity.

Accepting the award on behalf of North Bay Construction were Steve Geney, Will Earnshaw and Steve Cossey. Steve commended the graduates on their accomplishment and mentioned that North Bay Construction has been a union contractor “since day one.”

Next up was the presentation of certificates. As is tradition, once the certificates were handed out, we opened the microphone up to all the graduates who wanted to share their feelings about what this day means to them and to thank those who stood by them and pushed them to succeed. Many took advantage of the opportunity and had the audience thoroughly engaged as they spoke from the heart.

Following the heartfelt thanks and expressions of gratitude from many of the graduates, the Honorable Sandré Swanson, who represents the 16th district in the State Assembly of the California Legislature, addressed the graduates and shared with them just how impressed he was with their accomplishments. He also commended José Mejia, Director of the California State Legislative Council, for being such a tenacious advocate on behalf of the Laborers.

Instructor Ollie Hurd spoke to the graduates next and told them to be “Dam good Laborers” because those are the ones who work in good times and in bad. He went on to say that the certificates they have earned and the experience they garnered will keep them in demand.

Director Armstrong closed the ceremony by asking the graduates to realize their potential and to know deep down that they’ve got what it takes to succeed — their certificates prove it. He also asked them to share all their accomplishments with their children so they will be instilled with the same sense of pride when they see a building, a bridge or a stretch of highway built by their mom or dad.

All of us who work at the Terence J. O’Sullivan Training Center wish each and every one of the graduates success as our newest journey workers.

Congratulations!

Felicidades!
Northern California
Laborers’ Local Union Offices
Oficinas de la Unión Local de Obreros del Norte de California

Local 67: Asbestos Lead & Mold, and HAZMAT
Business Manager Victor Parra
7:00am – 5:00pm : (510) 569-4761
8400 Enterprise Way #119 : Oakland, CA 94621
Branch Office : 7:00am – 5:00pm
2717 Cottage Way #12 : Sacramento, CA 95825 : (916) 482-2607

Local 73: General Laborers’ & Hod Carriers
Business Manager / Secretary – Treasurer Ray Recinos
6:30am – 5:00pm : (209) 466-3356
2841 East Myrtle Street : Stockton, CA 95205

Local 139: Hod Carriers & Construction Laborers’
Business Manager / Secretary – Treasurer David E. George
6:30am – 5:00pm : (707) 542-1107
81 Barham Avenue : Santa Rosa, CA 95407

Local 166: Hod Carriers
Business Manager / Secretary – Treasurer Samuel Robinson
7:00am – 9:00am : (510) 568-0141
8400 Enterprise Way Room 109 : Oakland, CA 94621

Local 185: Construction & General Laborers’
Business Manager / Secretary – Treasurer Doyle S. Radford
Office Hours: 6:30am – 4:30pm : (916) 928-8300
1320 National Drive : Sacramento, CA 95834
Branch Offices : 6:30am – 3:30pm
2865 Chum Creek Rd., D : Redding, CA 96099 : (530) 221-0961
1650 Siera Ave., #206 : Yuba City, CA 95993 : (530) 674-4707

Local 261: Construction & General Laborers’
Business Manager / Secretary – Treasurer Oscar De La Torre
6:30am – 4:30pm : (415) 826-4550
3271 – 18th Street : San Francisco, CA 94110

Local 270: Hod Carriers, General Laborers’
Deputy Trustee, Robert R. Trenkle
6:30am – 5:00pm : (408) 297-2620
509 Emory Street : San Jose, CA 95110
Branch Office : 6:30am – 5:00pm
640 Eaton Street : Santa Cruz, CA 95062 : (831) 475-7058

Local 291: Construction & General Laborers’
Business Manager / Secretary – Treasurer Harry C. Harris
6:30am – 5:00pm : (415) 492-0936
4174 Redwood Highway : San Rafael, CA 94903

Local 294: Construction & General Laborers’
Business Manager / Secretary – Treasurer Bruce Rust
7:00am – 5:00pm : (559) 255-3019
5431 East Hedges : Fresno, CA 93727
Branch Office : 7:00am – 9:00am
319 N. Church Street : Visalia, CA 93277 : (559) 734-9426

Local 297: Laborers’ & Hod Carriers
Business Manager / Secretary – Treasurer Gary A. Alameda
7:00am – 5:00pm : (831) 422-7077
117 Pajaro Street : Salinas, CA 93901
Branch Office : 7:00am – 9:00am / 3:30pm – 5:00pm
254 Casa Verde Way : Monterey, CA 93940 : (831) 648-1081

Local 304: Construction & General Laborers’
Business Manager / Secretary – Treasurer Jose M. Zapien, J.R.
6:00am – 4:30pm : (510) 581-9600
29475 Mission Blvd : Hayward, CA 94544
Branch Office : 6:00am – 4:30pm
2063 Research Dr. : Livermore, CA 94555 : (925) 455-8292
425 Roland Way : Oakland, CA 94621 : (510) 562-2661

Local 324: Construction & Hod Carrier Laborers’
Business Manager / Secretary – Treasurer Randy LeMoine
6:30am – 4:00pm : (925) 228-0930
611 Berrellesa Street : Martinez, CA 94553
Branch Offices : 6:30am – 9:00am
1005 Fitzuren Road : Antioch, CA 94509 : (925) 522-0006
101 South 12th St. : Richmond, CA 94804 : (510) 234-1069
2920 Sonoma Blvd, Ste B : Vallejo, CA 94590 : (707) 643-7214

Local 389: Construction & General Laborers’
Business Manager / Secretary – Treasurer Anthony W. Dimas
6:30am – 5:00pm : (650) 344-7168
6:30am – 4:00pm : (209) 521-9883
2549 Yosemite Bl, Suite K : Modesto, CA 95354

Local 1130: Construction, Production & Maintenance Laborers’
Business Manager / Secretary – Treasurer David J. Gorgas
7:00am – 4:30pm : (209) 521-9883
2549 Yosemite Bl, Suite K : Modesto, CA 95354

COMMITMENT INTEGRITY QUALITY TEAMWORK BALANCE
Millions of tons of asphalt are produced and used every year in the paving and roofing industries. Over a half-million workers are exposed to fumes from asphalt. Health effects from exposure to asphalt fumes can include headache, skin rash, sensitization, fatigue, reduced appetite, throat and eye irritation, cough, and skin cancer. There are currently no specific Occupational Safety and Health Administration (OSHA) standards or directives for asphalt fumes. However, exposures to various chemical components of asphalt fumes are addressed in specific standards for general industry, such as the use of personal protective equipment (PPE).

**Hazards**

There are two main hazards associated with asphalt:

- Fire and explosion hazards, and
- Health hazards associated with skin contact, eye contact, and/or inhalation of fumes and vapors.

**Personal Protective Equipment**

OSHA requires employers to use personal protective equipment (PPE) to reduce employee exposure to hazards when engineering and administrative controls are not feasible or effective. Employers are required to determine all exposures to hazards in their workplace and determine if PPE should be used to protect their workers. PPE is necessary to protect workers from asphalt burns and irritation. In addition, many of the solvents used to cut asphalt can be absorbed through unprotected skin into the bloodstream, where they can travel throughout the body and cause damage to many different organs.

**PPE recommended when handling heated asphalt**

- Chemical goggles and a 200 mm (8 inches) minimum sized face shield.
- Loose clothing in good condition with collars closed and cuffs buttoned at the wrist.
- Thermally insulated gloves with gauntlets that extend up the arm and worn loosely so that they can easily be flipped off if covered with hot asphalt.
- Boots with tops at least 150 mm (6 inches) high and laced without openings.
- Pants without cuffs which extend over the tops of the boots.
- Safety shoes at least 15 centimeters (cm) high and laced.
- Barriereams and lotions leave a thin film on skin and act as a barrier against skin irritants worn with protective clothing.
- Long handled sprayers with flexible hoses should be used when emulsified asphalts are applied by hand for tack coats, or when cut-back asphalts are applied by hand for prime coats.

**Safe Work Procedures - Training**

All workers who can be exposed to asphalt fumes should be trained about hazards and safe work procedures. This training should include specific information about the solvents used in mixing the asphalt. Material Safety Data Sheets (MSDS) should be made available to each employee assigned to work with asphalt processes. The MSDS should include specific information on the solvents present in the asphalt mix and should list pertinent information including flashpoint, boiling point, acute and chronic effects of all chemical ingredients in the solution, recommended PPE, as well as atherfire and emergency cleanup information.
## Apprenticeship Courses

### Apprenticeship Initial
- **Duration**: 3 Weeks
- **Dates**: 04/06 - 04/24, 04/27 - 05/15, 05/11 - 05/29, 06/08 - 06/26, 06/22 - 07/10
- **Pre-requisite**: None

### Apprenticeship Follow Up
- **Duration**: 2 Weeks
- **Dates**: 04/13 - 04/24
- **Pre-requisite**: Apprenticeship Initial Completion

## Construction Courses

### Advanced Concrete Finishing
- **Duration**: 2 Weeks
- **Dates**: 06/08 - 06/19
- **Pre-requisite**: Concrete Techniques/Experience

### Air Track Drilling Orientation
- **Duration**: 1 Week
- **Dates**: 04/27 - 05/01, 05/18 - 05/22
- **Pre-requisite**: None

### Air Track Drilling Advanced
- **Duration**: 3 Weeks
- **Dates**: 06/08 - 06/26
- **Pre-requisite**: Air Track Drilling Orientation

### Basic Construction Math Skills
- **Duration**: 1 Week
- **Dates**: 05/04 - 05/08, 06/22 - 06/26 (Spanish)
- **Pre-requisite**: None

### Blueprint Reading Orientation
- **Duration**: 3 Days
- **Dates**: 04/20 - 04/22, 06/29 - 07/01
- **Pre-requisite**: None

### Confined Space Entry
- **Duration**: 1 Day
- **Dates**: 04/02, 05/28
- **Pre-requisite**: None

### CondominiumTM
- **Duration**: 3 Days
- **Dates**: 04/06 - 04/09, 06/29 - 07/02
- **Pre-requisite**: None

### Directional Drilling
- **Duration**: 4 Consecutive Saturdays
- **Dates**: 05/02, 05/09, 05/16, 05/23
- **Pre-requisite**: None

### Equipment Courses

### Aerial Work Platform Initial
- **Duration**: 2 Days
- **Dates**: 05/28 - 05/29, 06/30 - 07/01
- **Pre-requisite**: None

### Aerial Work Platform Recertification
- **Duration**: 1 Day
- **Dates**: 04/03, 05/13
- **Pre-requisite**: Experience/Certification

### Forklift Orientation - All Terrain
- **Duration**: 1 Week
- **Dates**: 04/06 - 04/10, 06/08 - 06/12, 06/22 - 06/26 (Spanish)
- **Pre-requisite**: None

### Forklift Recertification
- **Duration**: 1 Day
- **Dates**: 04/01, 04/16 (Spanish), 05/11, 05/27, 05/28 (Spanish)
- **Pre-requisite**: Experience/Certification

### Grade Checking Orientation
- **Duration**: 4 Days
- **Dates**: 04/06 - 04/09, 06/29 - 07/02
- **Pre-requisite**: None

### Plaster/Brick Tender (Hod Carrier)
- **Duration**: 3 Weeks
- **Dates**: 04/20 - 05/08
- **Pre-requisite**: None

### Rigging & Signaling
- **Duration**: 1 Week
- **Dates**: 04/13 - 04/17
- **Pre-requisite**: None

### Sand Blasting (Abrasive Blasting)
- **Duration**: 1 Day
- **Dates**: 04/03, 05/15, 07/02
- **Pre-requisite**: None

### Shotcrete Techniques
- **Duration**: 2 Weeks
- **Dates**: 03/30 - 04/10, 06/22 - 07/02
- **Pre-requisite**: Fundamentals of Construction/Exp.

### Skid-Steer Loader Orientation
- **Duration**: 1 Week
- **Dates**: 04/13 - 04/17, 06/15 - 06/19
- **Pre-requisite**: None

### Skid-Steer Loader Recertification
- **Duration**: 1 Day
- **Dates**: 04/02, 05/12, 05/26, 05/27 (Spanish)
- **Pre-requisite**: Experience/Certification

## Welding Courses

### Oxy Acetylene Torch Cutting & Burning
- **Duration**: 1 Day
- **Dates**: 04/02, 05/14, 05/28
- **Pre-requisite**: None
### Environmental Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Dates</th>
<th>Pre-requisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker Initial</td>
<td>04/06 - 04/10</td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/11 - 05/15 (Spanish)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/18 - 05/22 (Spanish)</td>
<td></td>
</tr>
<tr>
<td>Asbestos Worker Recertification</td>
<td>04/23</td>
<td>Pre-requisite: Asbestos Worker Certificate</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>04/06 - 04/10 (Spanish)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>04/20 - 04/24</td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/11 - 05/15</td>
<td></td>
</tr>
<tr>
<td></td>
<td>06/15 - 06/19</td>
<td></td>
</tr>
<tr>
<td>Mold Remediation</td>
<td>06/09 - 06/10</td>
<td>Pre-requisite: Haz Waste Certificate</td>
</tr>
</tbody>
</table>

### Safety Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Dates</th>
<th>Pre-requisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>BATC Refinery Safety</td>
<td>04/16</td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/14</td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/28</td>
<td></td>
</tr>
<tr>
<td></td>
<td>06/11</td>
<td></td>
</tr>
<tr>
<td>Mine &amp; Tunnel Safety</td>
<td>05/11 - 05/15</td>
<td>Pre-requisite: None</td>
</tr>
<tr>
<td>First Aid/CPR</td>
<td>04/30</td>
<td>Pre-requisite: None</td>
</tr>
<tr>
<td></td>
<td>05/27</td>
<td></td>
</tr>
<tr>
<td>Firewatch Safety</td>
<td>04/03</td>
<td></td>
</tr>
<tr>
<td></td>
<td>04/24</td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/15</td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/29</td>
<td></td>
</tr>
<tr>
<td></td>
<td>06/26</td>
<td></td>
</tr>
<tr>
<td></td>
<td>07/10</td>
<td></td>
</tr>
<tr>
<td>OSHA 10 + Flagging</td>
<td>04/28 - 04/29</td>
<td>Pre-requisite: None</td>
</tr>
<tr>
<td>OSHA 10</td>
<td>05/26 - 05/27</td>
<td>Pre-requisite: None</td>
</tr>
<tr>
<td>Safety Certification (OSHA 10, Flagging,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Traffic Control, First Aid/CPR, Confinced</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Space)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/04 - 05/08 (Spanish)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/18 - 05/22 (Spanish)</td>
<td></td>
</tr>
<tr>
<td>Traffic Control</td>
<td>04/01</td>
<td>Pre-requisite: None</td>
</tr>
<tr>
<td></td>
<td>05/13</td>
<td></td>
</tr>
<tr>
<td></td>
<td>05/29</td>
<td></td>
</tr>
</tbody>
</table>

### Important Reminder!

All trainees/apprentices are expected to be on time for all courses and to be suitably attired with work clothing and work boots. **NO** shorts, tank tops, or tennis shoes will be allowed in class or in the dining area. **NO** head gear will be allowed in the dining room. Registration for all courses is from 6:00am to 7:00am the first day of class. After the first day, classes will begin at 6:30am. Classes end at 3:00pm. Those arriving late or without proper attire will **NOT** be accepted.

**RECORDATORIO IMPORTANTE!**

Se les requiere a todos los estudiantes y aprendices el llegar a tiempo a todos los cursos y venir vestidos apropiadamente con ropa y botas de trabajo. Pantalones cortos, camisetas sin manga, o zapatos de tenis **NO** serán permitidos, en ninguna de las clases o en el comedor. **NO** es permitido entrar al comedor con sombrero. La registración para todos los cursos es de las 6:00am a 7:00am de la mañana. Después del primer día de las clases, las clases empiezan puntualmente a las 6:30 de la mañana y terminan a las 3:00 de la tarde. Las personas que lleguen tarde, o sin ropa adecuada **NO** serán aceptadas.
# Apprentice Courses

**Apprenticeship Initial**  
3 Weeks  
Dates: 04/13 - 05/01  
05/04 - 05/22  
06/15 - 07/02  
Pre-requisite: None

## Construction Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Duration</th>
<th>Dates</th>
<th>Pre-requisite:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Paving Techniques</td>
<td>1 Week</td>
<td>04/20-04/24</td>
<td>None</td>
</tr>
<tr>
<td>Blueprint Reading Orientation</td>
<td>3 Days</td>
<td>05/27-05/29</td>
<td>None</td>
</tr>
<tr>
<td>Concrete Techniques</td>
<td>2 Weeks</td>
<td>06/08-06/19</td>
<td>None</td>
</tr>
<tr>
<td>Fundamentals of Construction</td>
<td>2 Weeks</td>
<td>03/30-04/10</td>
<td>None</td>
</tr>
<tr>
<td>Grade Checking Orientation</td>
<td>4 Days</td>
<td>05/26-05/29</td>
<td>None</td>
</tr>
</tbody>
</table>

## Equipment Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Duration</th>
<th>Dates</th>
<th>Pre-requisite:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Coring &amp; Saw Cutting</td>
<td>2 Days</td>
<td>05/18-05/19</td>
<td>Construction Experience</td>
</tr>
<tr>
<td>Forklift Orientation</td>
<td>1 Week</td>
<td>06/22-06/26</td>
<td>None</td>
</tr>
<tr>
<td>Directional Drilling</td>
<td>4 Days</td>
<td>04/04, 04/11, 04/18, 04/25</td>
<td>None</td>
</tr>
<tr>
<td>Skid-Steer Loader Orientation</td>
<td>1 Week</td>
<td>06/08-06/12</td>
<td>None</td>
</tr>
</tbody>
</table>

## Environmental Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Duration</th>
<th>Dates</th>
<th>Pre-requisite:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hazardous Waste Recertification</td>
<td>1 Day</td>
<td>06/09</td>
<td>Hazardous Waste Certificate</td>
</tr>
</tbody>
</table>

## Safety Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Duration</th>
<th>Dates</th>
<th>Pre-requisite:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Re-watch Safety</td>
<td>1 Day</td>
<td>04/10, 05/01, 05/22, 07/02</td>
<td>None</td>
</tr>
<tr>
<td>OSHA10 + Flagging</td>
<td>2 Days</td>
<td>06/10-06/11</td>
<td>None</td>
</tr>
<tr>
<td>OSHA10 + Flagging</td>
<td>1 Day</td>
<td>05/20</td>
<td>None</td>
</tr>
<tr>
<td>Flagging</td>
<td>1 Day</td>
<td>05/21</td>
<td>None</td>
</tr>
<tr>
<td>Safety Certification (OSHA10, Flagging, Traffic Control, First Aid/CPR, Confined Space)</td>
<td>1 Week</td>
<td>04/27-05/01</td>
<td>None</td>
</tr>
</tbody>
</table>

**April - June 2009**

**Commitment**  
**Integrity**  
**Quality**  
**Teamwork**  
**Balance**

---

A quarterly newsletter from the Northern California Laborers' Training Center
LABORERS’ TRAINING & RETRAINING TRUST FUND FOR
NORTHERN CALIFORNIA
BOARD OF TRUSTEES

Employee Trustees

Jose A. Moreno  
Chairman  
Northern California District  
Council of Laborers

David E. George  
Laborers’ International  
Union Local 139

Randy LeMoine  
Laborers’ International  
Union Local 324

Doyle Radford  
Laborers’ International  
Union Local 185

Ray Recinos  
Laborers’ International  
Union Local 73

Employer Trustees

Gil Crosthwaite  
Co-Chairman  
Associated General Contractors  
A. Teichert & Son, Inc.

Robert Chisp  
Engineering Utility Contractors Association  
Chisp Company

Mike Feuz  
Associated General Contractors  
John F. Otto, Inc.

Ben Kerr  
Construction Employers’ Association  
Peck & Heller Company

Sue Weiler-Doke  
Associated General Contractors  
Kiewit Pacific
The Northern California Laborers’ Training Center offers off-site/mobile training for those Employers/Union Offices who would prefer to train their employees at their job sites/offsite location.
**San Ramon Location**

Take the ALCOSTA BOULEVARD exit off Highway 680, from Northbound 680, head West on Alcosta Boulevard, from Southbound 680, make a left (south) at top of ramp onto San Ramon Valley Boulevard. Turn right (west) on Westside Drive. Stay in the straight-ahead lane and look on your left for the large sign and gate leading to the Training Center. Proceed up the hill to the Administration building (on the left).

1001 Westside Drive, San Ramon, CA  94583  
(925) 828-2513 - Tel  :  (925) 828-6142 - Fax

**West Sacramento Location**

Take the HARBOR BOULEVARD exit off U.S. 50/Business 80 towards Harbor Boulevard/Port of Sacramento. Continue on Harbor Boulevard for approximately ½ mile. At the Industrial Boulevard intersection at the entrance to the Port, make a right and continue about 100 yards on Industrial. The entrance to the Laborers' Training Center is on your left at a yellow pole gate. Follow the signs to the Administration Building.

2901 Industrial Blvd., West Sacramento, CA  95691  
(916) 375-0191 - Tel  :  (916) 375-0227 - Fax

**COMMITMENT   INTEGRITY  QUALITY  TEAMWORK  BALANCE**
EDITORS/DIGMATION
Anabel Llanos

PREP/PLANNING
Anabel Llanos
Erinne Seay
Joe Ochoa
Vic Macias
Jerome Williams

ASSISTANT EDITOR/DIGMATION
Erie Seay

TRANSLATION
Vic Macias
Anabel Llanos

CONTRIBUTORS
Vic Macias
Jeff Armstrong
Rich Rocha
Anabel Llanos

ISSUE NO. 69 | SPRING 2009

COMMITMENT INTEGRITY QUALITY TEAMWORK BALANCE
A quarterly newsletter from the Northern California Laborers’ Training Center