



Training News

A quarterly newsletter from the Northern California Laborers Training Center

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Laborers Training Center infused with new talent

Four new stars are shining at the Laborers Training Center.

Vic Macias is the new Director of Training. Macias, the son of a laborer, brings with him more than 30 years experience in facility management, construction, safety and training.

Macias is a highly decorated Vietnam War veteran, who was honored with a Purple Heart and a Silver Star for bravery while serving his country as a member of the Army's famed 17th Air Cavalry.

In his most recent position as Maintenance Manager for the Oakland-Alameda County Arena & Network Associates Coliseum, Macias directed a staff of 200 responsible for a 62,500-seat stadium and a 19,200-seat arena for professional sports teams, concerts and special events.

He also was the Building Services Department liaison with Tutor-Saliba in the construction of the new Stadium Suites and West Side and East Side Clubs and the interior demolition and reconstruction of the arena.

Macias has developed training programs in both English and Spanish, and safety programs he initiated were responsible for a dramatic drop in employee injuries on the job. Macias, who holds a college degree in Business Administration, is a member of Local 304.

Frank W. Hardman, III, has joined the Laborers Training Center as an instructor. Hardman is familiar to many thanks to his current duties as a business agent for Local 270. Since 1999 he has been an Executive Board Member/Officer of

Local 270, as well as a delegate to the Northern California District Council of Laborers.

Hardman has more than 28 years experience as a laborer, where he specialized in concrete cutting, demolition, excavation, pouring and placing. He has supervised several large construction jobs and was responsible for on-site training of crew members. Hardman holds numerous certifications, including equipment operation and work in concrete, tilt-up building construction, foundation work and demolition.



(Left to right) new Training Director, Vic Macias, Instructors, Greg Hemstock, & Frank Hardman, III, & Facility Coordinator, John Machado

Greg Hemstock, also a new instructor, brings many years of experience to the Training Center, having worked most recently as a superintendent for Drill Tech Drilling & Shoring, Inc., where he was in charge of drilling, training, scheduling, manpower, material acquisition and other responsibilities for multimillion-dollar construction projects.

He previously worked as a foreman and laborer for several other large employers, including F. Atkinson and PG&E. Hemstock says his long and successful career is due in part to the training he received many years ago at the Laborers Training Center. He is a member of Local 73.

John Machado, another new addition, also has attended classes at the Laborers Training Center and worked successfully for more than 16 years as a labor foreman and laborer for the likes of Roebbelen Contracting, Inc., Earth Tech, Inc., and McCarthy Construction.

Fluent in three languages, he is certified in numerous specialized disciplines and has a wealth of knowledge about state and federal labor laws and regulations. Machado is a member of Local 270. ■

**TERENCE J. O'SULLIVAN LABORERS TRAINING CENTER
SCHEDULE OF COURSES (HORARIO DE CLASES)
October 5 -- December 31, 2003**

COURSES	DATES	LENGTH	PREREQUISITE
CONSTRUCTION COURSES			
Apprenticeship - Initial Apprenticeship - Follow up	October 27 - November 7 October 13 - October 24 November 10 - November 21 December 1 - December 12	2 Weeks 2 Weeks	Registered Apprentices Completed Initial Class
Asphalt Paving Techniques Blueprint Reading Concrete Techniques Grade Checking	October 20 - October 31 November 5, December 17 November 10 - November 21 November 3 - November 4 November 6 - November 7 November 24 - November 25 December 15 - December 16	2 Weeks 1 Day 2 Weeks 2 Days	N/A N/A N/A N/A
Pipe Laying Techniques Plaster Tender/Hod Carrier Scaffold User	November 17 - November 26 December 1 - December 19 November 3, December 1, & December 2	2 Weeks 3 Weeks 1 Day	N/A N/A N/A
WELDING COURSES			
Basic Arc Welding Advanced Arc Welding	November 10 - December 19 November 10 - December 19	6 Weeks 6 Weeks	1000 Hours Worked 2000 Hours Worked Plus Completion of Basic Welding Course 1000 Hours Worked N/A
MIG & TIG Welding Orientation Oxy Torch Cutting	October 13 - October 24 October 27 & November 25	2 Weeks 1 Day Each	

NOTE: Courses of one week or more in length require Drug Testing.

WHERE IS THE TRAINING CENTER?



Take the **ALCOSTA BOULEVARD WEST** exit off Highway 680 (see map at left). After you cross the intersection at San Ramon Valley Boulevard, the road changes to Westside Drive. Stay in the straight-ahead lane and look on your left for the large sign and gate leading to the Training Center. Proceed up the hill to the Administration building (on the left).

Our address is 1001 Westside Drive, San Ramon, California 94583-4098. Our telephone is (925) 828-2513; FAX is (925) 828-6142. Visit us on the web at: www.norcalaborers.org/training/training.html, or you can also contact us via E-Mail at: training@norcalaborers.org.

TERENCE J. O'SULLIVAN LABORERS TRAINING CENTER
SCHEDULE OF COURSES (HORARIO DE CLASES)
October 5 - December 31, 2003

COURSES	DATES	LENGTH	PREREQUISITE
ENVIRONMENTAL COURSES			
Asbestos Removal (English)	October 27 - October 31 December 8 - December 12	1 Week	N/A
Asbestos Removal (Spanish)	October 13 - October 17 November 10 - November 14	1 Week	N/A
Asbestos Recertification (English)	December 3 December 4	1 Day 1 Day	Valid Certificate Valid Certificate
Hazardous Waste Removal	October 6 - October 17 December 1 - December 12	1 Week 2 Weeks	N/A 200 Hours Worked
Hazardous Waste Recertification Lead Abatement (English)	November 24 & December 18 October 6 - October 10 November 3 - November 7 November 17 - November 21	1 Day Each 1 Week	Valid Certificate N/A
Lead Recertification (English)	December 17	1 Day Each	Valid Certificate
Lead Recertification (Spanish)	December 5 & December 19	1 Day Each	Valid Certificate
Mold	December 15	1 Day Each	N/A
SPECIAL COURSES			
Aerial Work Platform	October 6, Oct. 7, Oct. 30, November 6 & December 5	1 Day Each	N/A
Flagger Certification	October 28, October 31, November 7 & December 19	1 Day Each	N/A
BATC (Refinery Safety)	December 16	1 Day Each	N/A
Confined Space	October 21, October 23, November 6 & December 3	1 Day Each	N/A
First Aid/CPR	October 20, Oct. 22, Oct. 29, November 24, Nov. 25 & Dec. 18	1 Day Each	N/A
Forklift Orientation	October 6 - October 10 October 27 - October 31 November 17 - November 21	1 Week	N/A
Forklift Certification	November 4, Nov. 5, Nov. 24, November 25 & November 26	1 Day Each	N/A
OSHA 500 Safety	October 6 - October 7 October 9 - October 10	2 Days	N/A
Rigging & Signaling	October 6 - October 10	1 Week	N/A
Skid-Steer Loader (Bobcat)	October 6 - October 10 October 27 - October 31	1 Week	N/A
Traffic Control	December 15 - December 19 October 8 & November 26	1 Day Each	N/A

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LABORERS TRAINING AND RETRAINING
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Apprenticeship Program hires new personnel

By Jeff Armstrong

As the apprenticeship program continues to grow to meet the ever increasing demand for apprentices, I would like to welcome three new additions to the staff: Lou Nuñez, Valerie Eterovich and Jennifer Colón.

Lou, who will serve as a field coordinator for the East Bay and the Peninsula, comes to us from the Foundation for Fair Contracting (FFC). There, Lou worked as a field representative ensuring non-signatory contractors paid their employees correctly on publicly funded projects. Lou filed numerous complaints on workers' behalf who were not paid properly and served as an interpreter to ensure that language would not prove to be a barrier for employees to receive their rightful pay. Lou is also a decorated Vietnam Veteran and former drill sergeant who spent 25 years with the Sonoma County Sheriff's department serving in many different capacities such as counseling and recruiting.

Valerie Eterovich, also from the FFC, is our new North Bay/North Coast Field Coordinator. Val comes to us with over 15 years of experience in meeting with contractors to ensure they understood subjects ranging from labor laws to apprenticeship conditions and other state mandated requirements. Val has also helped to conduct numerous seminars

targeted at educating both contractors and laborers in their rights and responsibilities. Prior to this position, Val worked as a crew leader with the California Department of Forestry.



(Left to right) Jennifer Colón,
Lou Nuñez, & Valerie Eterovich

To guarantee all of our apprentices receive the proper support they need in the field, we have hired Jennifer Colón as an additional staff member. Jennifer comes to us with a strong background in customer service. In her previous employment, she used her strong interpersonal and bilingual skills to help families from diverse backgrounds plan for their futures and reach important goals. Jennifer is now a second generation union laborer as her father is a 20-year union member. ■

Jeff Armstrong is Director of Apprenticeship.