



Northern California Laborers Joint Apprenticeship Training Committee
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APPRENTICE WAGE & FRINGE BENEFIT RATES

Effective July 1, 2019

PARKING & HIGHWAY IMPROVEMENT / STRIPING LABORER GROUP 3

		FULL SCALE RATE \$31.66 All 46 Counties of No. California Excluding: San Joaquin, Tuolumne, and Yolo County.		School Requirements Contact your Coordinator or Hall for Enrollment into classes
Period	Percentage (%)	Hours (Per Period)	Hourly Rate	Requirements to progress in program and to remain in good standing
1	65%	1 - 900	\$ 20.58 (30.71)	Safety Week (OSHA 10, Flagging, Traffic Control, First Aid & CPR, and Lead Awareness OR Confined Space)
2 *	70%	901 - 1800	\$ 22.16 (32.29)	Site Preparation, Pavement Markings & Techniques Course, OR Equipment and Vehicles Course
3 **	75%	1801 - 2700	\$ 23.75 (47.96)	5 Weeks/ 200 RSI Hours Total to qualify for Graduation
4 ***	80%	2701 - 3600	\$ 25.32 (49.53)	

Additional Wage Increase Requirements

*To advance to 70%, you must complete the 1 week of Training (Safety Certification Class)

**To Advance to 75%, you must complete (Safety Certification & 1 of the following classes: Site Preparation (40 hours), Pavement Markings & Techniques course (80 hours), or Equipment & Vehicles course (40 hours)).

***To advance to 100% (Journeyman), you must have 3600 work hours or on-the-job training and complete 200 hours (5 weeks: Safety Certification (40 hours), Site Preparation (40 hours), Pavement Markings & Techniques course (80 hours), and Equipment & Vehicles course (40 hours)) of RSI – Training.

Fringe Benefits

	1-1800 Hrs	1801 - 3600 Hrs
Health & Welfare	\$8.50	\$8.50
Pension	\$0.00	\$8.96
Annuity	\$0.00	\$2.98
Vacation/Holiday/Dues Supplement	\$0.91	\$3.05
Training	\$0.50	\$0.50
Other	\$0.22	\$0.22
Total	\$10.13	\$24.21

Work Day:

Eight (8) consecutive hours (exclusive of meal period), shall constitute a day's work of straight-time rates unless the job or project is on a four ten hour day work week (4x10) in which the work day shall be ten(10) consecutive hours (exclusive of meal period) at straight time rates. One and one-half (1 ½) times the regular straight time hourly rate shall be paid for all work on Saturdays (except make-up day) and before a shift begins and after it ends. Double the regular straight- time hourly rate shall be paid for all work on Sundays and Holidays.