



Northern California Laborers Joint Apprenticeship Training Committee

1001 Westside Drive, San Ramon, CA 94583-4098

(925) 828-2513

PLASTER TENDER (HOD CARRIER) APPRENTICE WAGE & FRINGE BENEFIT RATES EFFECTIVE JULY 1, 2019

Journeyman Wage Rate: \$36.23*

1 st Period 65%	1 - 600 hours	\$23.55
2 nd Period 70%	601 -1200 hours	\$25.36
3 rd Period 75%	1201 -1900 hours	\$27.17
4 th Period 80%	1901 -2600 hours	\$28.98
5 th Period 85%	2601 - 3300 hours	\$30.80
6 th Period 90%	3301 - 4000 hours	\$32.61

Fringe Benefits

	<u>1 - 1200 hours</u>	<u>1201 - 4000 hours</u>
Health and Welfare	\$8.70	\$8.70
Retiree Health and Welfare	\$0.30	\$0.30
Pension	\$0.00	\$8.96
Vacation/Holiday/Dues Supplement	\$0.91	\$4.91
Annuity	\$0.00	\$5.36
Training/Apprentice	\$0.50	\$0.50
Industry Fund	<u>\$0.45</u>	<u>\$0.45</u>
Total	\$10.86	\$29.18

*This amount does not include vacation/dues check-off and organizing. See fringe benefits section for those amounts

Ratio: Employers shall participate in the Plaster Tender Apprenticeship Program by accepting apprentices for employment upon referral by the Union. The Employer shall employ one (1) apprentice after three (3) journey-level Plaster Tenders on a project. On projects with fewer than three (3) journey-level Plaster Tenders, an employer may employ one (1) apprentice per project with at least one (1) journey-level Plaster Tender.

Geographic Coverage: Alameda, Contra Costa, San Francisco, San Mateo Counties

Apprentices shall be paid wages and fringes pursuant to the appropriate provisions contained in the local collective bargaining agreement and as registered with the California Division of Apprenticeship Standards and the U.S. Department of Labor, Office of Apprenticeship.

Leonard Gonzales
Executive Director