



Northern California Laborers Joint Apprenticeship Training Committee

1001 Westside Drive, San Ramon, CA 94583-4098
Telephone: (925) 828-2513 - Facsimile: (925) 828-6142
E-Mail: apprenticeship@norcalaborers.org

Credit For Previous Experience and/or Training

The Northern California Laborers Joint Apprenticeship Training Committee (JATC) allows for apprentices to have their previous construction related experience and/or training (PCE) evaluated for credit toward a higher apprenticeship level/wage bracket. The evaluations will be conducted by members of the local sub committee, the rules are as follows:

- Apprentices may have a one-time evaluation of their PCE;
- Acceptable evidence of PCE shall be written, undisputable documentation from past employers or training facilities on bona fide letterhead.
- Evidence from previous employers must stipulate the apprentice's duties, hours worked and time periods of employment;
- Pay stubs and W-2s may also be accepted depending on the amount of information provided on them;
- Evidence from training facilities or pre-apprenticeship programs must include a graduation certificate and copies of any certifications earned;
- **Only construction related experience** and/or training will be evaluated;
- All information must be submitted to the apprenticeship office or your apprenticeship coordinator at the time of indenture. A grace period of 10 days will be permitted after that date if the information is not readily available;
- A current hazardous waste remediation or photovoltaic installer certification may be submitted to satisfy the environmental/green technology portion of classroom training/RSI;
- All decisions made by the sub committees are final and may not be appealed;
- Once credit for PCE has been granted, it can be withdrawn by the request of the apprentice if the apprentice feels additional time in the Program would be beneficial. All requests must be made in writing.

Copy For Apprentice