



**Northern California Laborers Joint Apprenticeship Training Committee**  
 1001 Westside Drive, San Ramon, CA 94583-4098  
 (925) 828-2513

**PARKING & HIGHWAY IMPROVEMENT (STRIPING) LABORER  
 APPRENTICE WAGE & FRINGE BENEFIT RATES  
 EFFECTIVE JULY 1, 2023**

**1. Journeyman Wage Rate (Group 3): \$ 37.20**

|                        |     |                   |         |
|------------------------|-----|-------------------|---------|
| 1 <sup>st</sup> Period | 65% | 1 – 900 hours     | \$24.18 |
| 2 <sup>nd</sup> Period | 70% | 901 – 1800 hours  | \$26.04 |
| 3 <sup>rd</sup> Period | 75% | 1801 – 2700 hours | \$27.90 |
| 4 <sup>th</sup> Period | 80% | 2701 – 3600 hours | \$29.76 |

**Fringe Benefits**

|                    | <b><u>1 – 1800 hours</u></b> | <b><u>1801 – 3600 hours</u></b> |
|--------------------|------------------------------|---------------------------------|
| Health & Welfare   | \$10.10                      | \$10.10                         |
| Pension            | \$0.00                       | \$9.96                          |
| Annuity            | \$0.00                       | \$3.79                          |
| Vac/Hol/Dues Supp. | .91                          | \$3.25                          |
| Training           | .50                          | .50                             |
| Other              | <u>.32</u>                   | <u>.32</u>                      |
| <b>Total</b>       | <b>\$11.83</b>               | <b>\$27.92</b>                  |

**Ratio:** A qualified employer shall employ one (1) apprentice when three (3) journeymen are regularly employed, and one (1) additional apprentice for each three (3) additional journeymen. An employer may employ one (1) apprentice when a project calls for fewer than three (3) journeymen.

**Geographical Coverage:** Northern 46 Counties of California excluding San Joaquin, Tuolumne, and Yolo Counties.

Apprentices shall be paid wages and fringes pursuant to the appropriate provisions contained in the collective bargaining agreement and as registered with the California Division of Apprenticeship Standards and the U.S. Department of Labor, Office of Apprenticeship.

**Hugo De La Torre**  
 Apprenticeship Director

