



Northern California Laborers Joint Apprenticeship Training Committee  
 1001 Westside Drive, San Ramon, CA 94583-4098  
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**BRICK TENDER (HOD CARRIER)  
 APPRENTICE WAGE & FRINGE BENEFIT RATES  
 EFFECTIVE JULY 1, 2026**

**Journeyman Wage Rate: \$40.20**

		<u>Special Single Shift*</u>	
1 <sup>st</sup> Period 60%	1 - 600 hours	\$24.12	\$25.92
2 <sup>nd</sup> Period 65%	601 - 1200 hours	\$26.13	\$28.08
3 <sup>rd</sup> Period 70%	1201 - 1900 hours	\$28.14	\$30.24
4 <sup>th</sup> Period 75%	1901- 2600 hours	\$30.15	\$32.40
5 <sup>th</sup> Period 80%	2601- 3300 hours	\$32.16	\$34.56
6 <sup>th</sup> Period 90%	3301- 4000 hours	\$36.18	\$38.88

**Fringe Benefits**

	<u>1 – 1200 hours</u>	<u>1201 – 4000 hours</u>
Health & Welfare	\$12.00	\$12.00
Pension	\$0.00	\$10.46
Annuity	\$0.00	\$5.00
Vacation/Dues Supplement	\$1.00	\$4.00
Industry Fund	\$0.35	\$0.35
Mason Tender Training	\$0.45	\$0.45
CMC	<u>\$0.20</u>	<u>\$0.20</u>
Total	\$14.00	\$32.46

\*Article XVI, Section 4 of the collective bargaining agreement. Journeyman rate is \$43.20

Ratio: Employers shall employ one (1) apprentice after three (3) journey-level Brick Tenders on a project. On projects with fewer than three (3) journey-level Brick Tenders, an employer may employ one (1) apprentice per project with at least one (1) journey-level Brick Tender.

Geographic Coverage: Del Norte, Humboldt, Lake, Mendocino, Napa, Solano and Sonoma Counties.

Apprentices shall be paid wages and fringes pursuant to the appropriate provisions contained in the local collective bargaining agreement and as registered with the California Division of Apprenticeship Standards and the U.S. Department of Labor, Office of Apprenticeship.

Hugo De La Torre  
 Apprenticeship Director

[www.norcaltc.org](http://www.norcaltc.org)

