



Northern California Laborers Joint Apprenticeship Training Committee

1001 Westside Drive, San Ramon, CA 94583-4098

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PLASTER TENDER (HOD CARRIER) APPRENTICE WAGE & FRINGE BENEFIT RATES EFFECTIVE JULY 1, 2026

Journeyman Wage Rate: \$46.68*

1st	Period	65%	1 - 600 hours	\$30.34
2nd	Period	70%	601 - 1200 hours	\$32.68
3rd	Period	75%	1201 - 1900 hours	\$35.01
4th	Period	80%	1901 - 2600 hours	\$37.34
5th	Period	85%	2601 - 3300 hours	\$39.68
6th	Period	90%	3301 - 4000 hours	\$42.01

Fringe Benefits

	<u>1 - 1200 hours</u>	<u>1201 - 4000 hours</u>
Health and Welfare	\$12.00	\$12.00
Pension	\$0.00	\$10.46
Vacation/Holiday/Dues Supplement	\$1.00	\$5.56
Annuity	\$0.00	\$6.21
Training/Apprentice	\$0.50	\$0.50
Industry Fund	<u>\$0.50</u>	<u>\$0.50</u>
Total	\$14.00	\$35.23

*This amount does not include vacation/dues check-off and organizing. See fringe benefits section for those amounts

Ratio: Employers shall participate in the Plaster Tender Apprenticeship Program by accepting apprentices for employment upon referral by the Union. The Employer shall employ one (1) apprentice after three (3) journey-level Plaster Tenders on a project. On projects with fewer than three (3) journey-level Plaster Tenders, an employer may employ one (1) apprentice per project with at least one (1) journey-level Plaster Tender.

Geographic Coverage: Alameda, Contra Costa, San Francisco, San Mateo Counties

Apprentices shall be paid wages and fringes pursuant to the appropriate provisions contained in the local collective bargaining agreement and as registered with the California Division of Apprenticeship Standards and the U.S. Department of Labor, Office of Apprenticeship.

Hugo De La Torre
Apprenticeship Director