



Northern California Laborers Joint Apprenticeship Training Committee
1001 Westside Drive, San Ramon, CA 94583-4098
(925) 828-2513

**PARKING & HIGHWAY IMPROVEMENT (STRIPING) LABORER
APPRENTICE WAGE & FRINGE BENEFIT RATES
EFFECTIVE JULY 1, 2026**

1. Journeyman Wage Rate (Group 3): \$ 41.35

1 st Period	65%	1 – 900 hours	\$26.88
2 nd Period	70%	901 – 1800 hours	\$28.94
3 rd Period	75%	1801 – 2700 hours	\$31.01
4 th Period	80%	2701 – 3600 hours	\$33.08

Fringe Benefits

	<u>1 – 1800 hours</u>	<u>1801 – 3600 hours</u>
Health & Welfare	\$12.00	\$12.00
Pension	\$0.00	\$10.46
Annuity	\$0.00	\$4.39
Vac/Hol/Dues Supp.	\$1.00	\$4.00
Training	.52	.52
Other	.30	.30
Total	\$13.82	\$31.67

Ratio: A qualified employer shall employ one (1) apprentice when three (3) journeymen are regularly employed, and one (1) additional apprentice for each three (3) additional journeymen. An employer may employ one (1) apprentice when a project calls for fewer than three (3) journeymen.

Geographical Coverage: Northern 46 Counties of California.

Apprentices shall be paid wages and fringes pursuant to the appropriate provisions contained in the collective bargaining agreement and as registered with the California Division of Apprenticeship Standards and the U.S. Department of Labor, Office of Apprenticeship.

Hugo De La Torre
Apprenticeship Director