



**Northern California Laborers Joint Apprenticeship Training Committee**

1001 Westside Drive, San Ramon, CA 94583-4098

(925) 828-2513

**LANDSCAPE LABORER  
APPRENTICE WAGE & FRINGE BENEFIT RATES  
EFFECTIVE JULY 1, 2026**

**Landscape Laborer Tech**

**1\* \$39.11**

**(All Counties)**

1st Period (65%)	1 – 1000 hours	\$25.42
2nd Period (70%)	1001 – 2000 hours	\$27.38
3rd Period (80%)	2001 – 3000 hours	\$31.29
4th Period (90%)	3001 – 4000 hours	\$35.20

**Fringe Benefits**

**1 - 1000 Hours**

**1001 - 4000 Hours**

Health & Welfare	\$11.02	\$11.02
Pension	\$0.00	\$4.96
Vacation/Holiday/Dues Supplement	\$0.91	\$2.65
Training & Retraining	\$0.45	\$0.45
Industry Stabilization	\$0.05	\$0.05
Contract Administration	<u>\$0.04</u>	<u>\$0.04</u>
<b>Total</b>	<b>\$12.47</b>	<b>\$19.17</b>

**Work Day:** Eight (8) consecutive hours (exclusive of meal period), shall constitute a day's work for straight-time rates unless the job or project is on a four ten hour day work week (4x10) in which the work day shall be ten (10) consecutive hours (exclusive of meal period) at straight time rates. One and one-half (1 ½) times the regular straight time hourly rate shall be paid for all work on Saturdays (except make-up day) and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays.

**Hugo De La Torre**  
Apprenticeship Director